



Girl Scout Promise

On my honor, I will try:
To serve God*
and my country,
To help people
at all times,
And to live by
the Girl Scout Law.

*Members may substitute for the word *God* in accordance with their own spiritual beliefs.

Girl Scout Law

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong,
and responsible for what I say and do,
and to respect myself and others,
respect authority,
use resources wisely,
make the world a better place,
and be a sister to every
Girl Scout.

Volunteer Code of Conduct

Girl Scouts of the Northwestern Great Lakes (GSNWGL) agrees to treat volunteers with respect and dignity and to provide learning opportunities and support for the volunteer position.

As a GSNWGL volunteer, I will uphold the following expectations of my volunteer role.

1. Personally model the Girl Scout Promise and Law in all capacities with girls, caregivers, other volunteers, council staff, and other community members with whom I interact in my Girl Scout role.
2. Take the required pieces of training and comply with GSNWGL policies, procedures, and safety guidelines.
3. Use the three Girl Scout Processes of the Girl Scout program to foster an environment that is girl-led, cooperative, and involves learning by doing.
4. Responsibly manage Girl Scout funds in support of Girl Scout activities, maintain accurate financial records, and file finance reports with the council.
5. Honor the public trust in Girl Scouts and contribute to the Girl Scout Movement by holding in mind the best interests of the organization, its mission, and those it serves.

As a GSNWGL volunteer, I will uphold the following principles of interpersonal communication.

1. Behave in a manner that exemplifies the ideals of the Girl Scout Promise and Law.
2. Ensure that all written and verbal communications do not contain profanity or condescending remarks (including phone, email, text, social media, etc.).
3. Refrain from inappropriate displays of anger, aggression, or berating of individuals.
4. Maintain truthfulness in all communications, including owning my opinions and respecting that they may differ from others and/or council policy.

I understand that if I do not comply with the above standards or if I otherwise act in a way that negatively impacts the image or goals of GSNWGL, I may be released from my volunteer role.

Volunteers are encouraged to reach out for guidance and support for your unique circumstances. Contact us at 888.747.6945 or info@gsnwgl.org.

Girl Scout Volunteer

Date